

**FIELD REPRESENTATIVE  
(CORRECTIONS STANDARDS AUTHORITY)**

**JOB ANALYSIS  
BACKGROUND INFORMATION**

**Date of Study:** May 22 - 25, 2007

**Collective Bargaining Identification:** S06

**Job Analysis Conducted By:** Marian Dilley, Staff Services Manager I  
Office of Selection Services

Tamara Martinez-Long  
Associate Personnel Analyst  
Office of Selection Services

**Number of Incumbents:** There are 21 incumbents in this classification per the State Controller's Office Filled/Vacant Position Report dated May 15, 2007.

**Names of the Subject Matter Expert(s) and their background:**

**Debbie Rives, Deputy Director, Corrections Standards Authority (CSA)**

Ms. Rives has been a Deputy Director with the California Department of Corrections and Rehabilitation's (CDCR) CSA for the past year. Previously, she worked as a Field Representative for 1 ½ years. Ms. Rives has been with the CDCR for 2 ½ years. Prior to joining the CDCR, Ms. Rives' work history includes 1 year as a Chief Probation Officer, 6 years as an Assistant Chief Probation Officer and 1 year as a Probation Officer with the Lassen County Probation Department.

**Robert Takeshta, Deputy Director, CSA**

Mr. Takeshta has been a Deputy Director with the CDCR's CSA for the past 1 ½ years. Previously, he worked as a Field Representative for 6 years. Mr. Takeshta has been with the CDCR for 7 years. Prior to joining the CDCR, Mr. Takeshta's work history includes 25 years as a Lieutenant, Sergeant, and Deputy Sheriff with the San Diego County Sheriff's Office.

**Marlon Yarber, Deputy Director, CSA**

Mr. Yarber has been a Deputy Director with the CDCR's CSA for the past year. Previously, he worked as a Field Representative for 2 ½ years. Mr. Yarber has been with the CDCR for 6 ½ years. Prior to joining the CDCR, Mr. Yarber's work history includes 3 years as a Correctional consultant with the CSA, 1 year as a Youth Services Project Director for Madera County, 1 year as a Branch Chief with the Office of Criminal Justice Planning and 3 ½ years as a Deputy Probation Officer III with Stanislaus County.

**Gary Wion, Field Representative, CSA**

Mr. Wion has been a Field Representative with the CDCR's CSA for 9 years. He has been with the CDCR for 9 years. Prior to joining the CDCR, Mr. Wion's work history includes 10 years as a Juvenile Hall Superintendent for Shasta County and 9 years with San Benito County.

**Wayne Landberg, Field Representative, CSA**

Mr. Landberg has been a Field Representative with the CDCR's CSA for 8 years. He has been with the CDCR for over 8 years. Prior to joining the CDCR, Mr. Landberg's work history includes 3 ½ years as a Chief Probation Officer for the Glenn County Probation Office.

**Aaron Long, Field Representative, CSA**

Mr. Long has been a Field Representative with the CDCR's CSA for 2 ½ years. He has been with the CDCR for 2 ½ years. Prior to joining the CDCR, Mr. Long's work history includes 4 years as an Assistant Deputy Chief for the San Joaquin County Probation Office.

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INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board's classification specification
- Duty Statement for Field Representative